



2024

ANNUAL REPORT



Supporting Vulnerable Children and their Families



Our approach

SUPPORT

Meeting the immediate needs of children and families

PARTNER

Working together to build resilience in families and communities

EVIDENCE

Evidencing the gap between child rights and the lived experience of children

CHANGE

Sustainable change through policy development and system building

Our achievements in 2024



SUPPORT

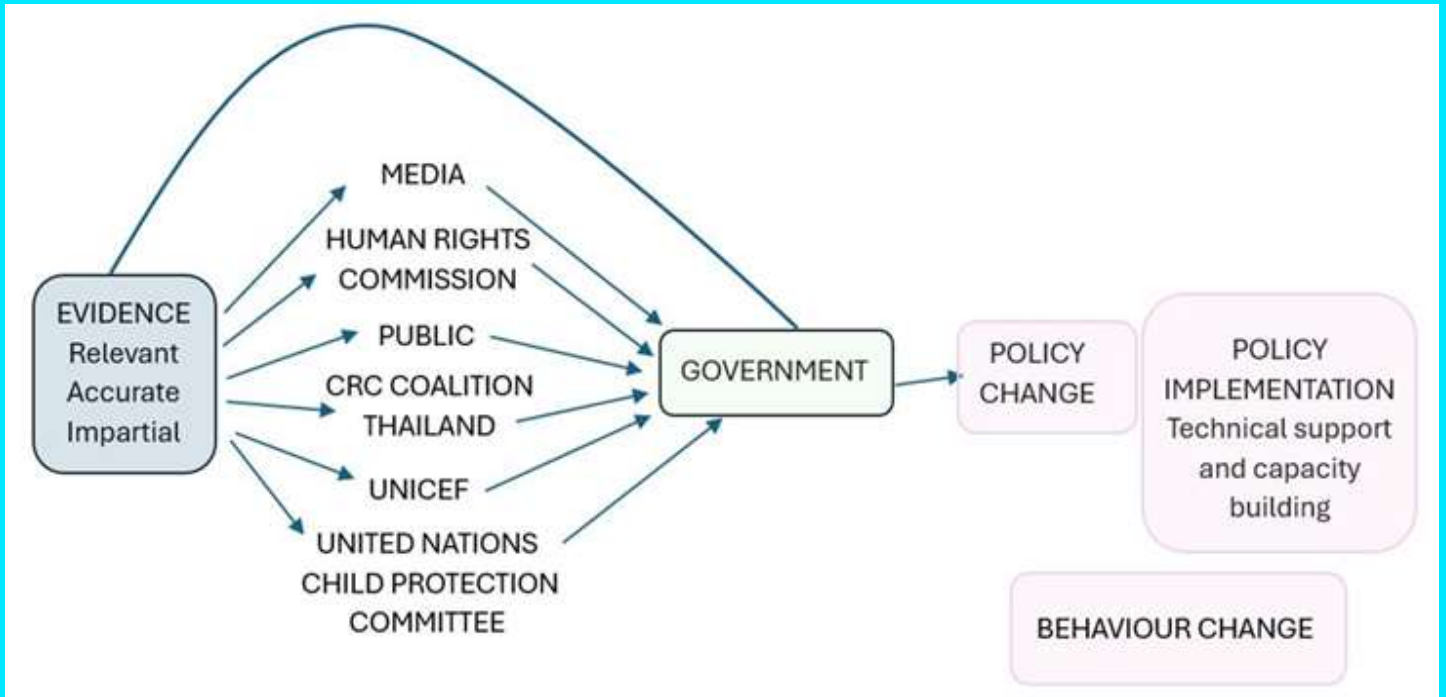
- 894 children and 649 adults supported through family support case work.
- 219 students receiving school support, travels costs, lunch money, uniform and one-off costs such as school trips /insurance.
- 112 families (304 children and 224 adults) supported with monthly food support.
- 100 people supported with essential medical costs.
- 99 child protection referrals in Sangkhlaburi, with 11 cases brought to the district child protection committee.
- 70 women and children stayed at our crisis shelter during the year.
- 65 underweight children supported with milk supplements.
- 46 children provided with foster care instead of entering a children's home.
- 31 Kinship families (children with grandparents/ relatives) provided specialist support.
- 30 students supported at university through partnership with Daruna scholarship program.
- 19 perpetrators of child abuse convicted in Sangkhlaburi.
- 17 children aged from one to five years, rescued by police following our investigation of the oldest and most powerful children's home in Chiang Mai.
- 15 children currently in foster care as the year ends.
- 10 houses repaired and made safe.
- 6 houses rented for most at risk families.



PARTNER

- 321 professionals given 2 days training about the UN Guidelines in 13 locations across Chiang Mai province.
- 614 parents attended the early childhood development workshops once a week for 12 weeks learning about positive parentings and child rights.
- 26 community volunteers trained and active in the early childhood development program.
- 12 parents signed up for the pilot of the eight week parenting for lifelong health program.
- 30 Mothers joined the “Mom power” peer support group for eight gatherings in 2024.
- 2030 children attended Online Safety workshops (at school).
- 696 parents attended Online Safety workshops (at school).
- 26 parents able to increase their income through broom and loofah sponge making.
- 8 young children supported by 5 grade 12 students through the Buddy program teaching basic Thai language twice a week.
- 14 families (51 children and 31 adults) took part in family strengthening days.
- 14 boys and 2 girls supported by One Sky’s Youth Offenders Rehabilitation program.
- 8 small enterprise loans for seven kinship families and one foster family with 100% payback rate.

EVIDENCE



- Conducted a major research project for UNICEF on Unaccompanied and Separated children from Myanmar in three northern provinces to assess the impact of the war and forced conscription policy.
- Close working relationship with the Thai Human Rights Commission following their investigation of our complaints about Kanchanaburi social services.

- Detailed investigation of abuse of young children in Chiang Mai's oldest children's home leading to police action and rescue of 17 children.
- Currently investigating several other residential care facilities in the wake of the case above.
- Workshops and media in Thai language to increase awareness and understanding of children's rights among those working with children.



CHANGE

- The governor of Kanchanaburi province has authorised the district next to Sangkhlaburi (Tong Pa Pum) to build a child protection committee modelled on the Sangkhlaburi committee with our support.
- Requested to join the Kanchanaburi and Chiang Mai provincial child protection committees as advisers on child protection and private children's homes.
- New task force formed under the Chiang Mai provincial child protection committee following the major investigation of a children's home, One Sky invited to join and to help with planning to manage private children's homes.



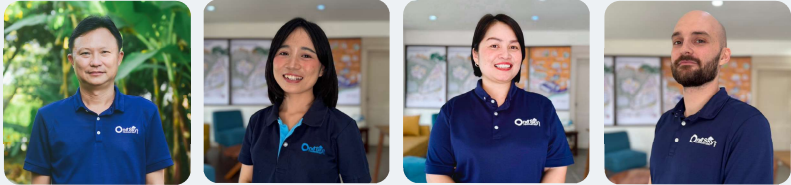
- Working with UNICEF and the Department of Children and Youth on a pilot project for the monitoring of private children's homes as a first step to reducing the number of private children's homes in Thailand.
- Leading member of the Alternative Care Thailand coalition of NGO's working together for policy change to bring Thailand in line with the Convention on the Rights of the Child.
- Enabling those working with children to re-examine their own work through a child rights lens to prepare themselves and to understand change in policy. Even better to start adjusting their approach before policy is changed. For example changing from a children's home to a family support agency.



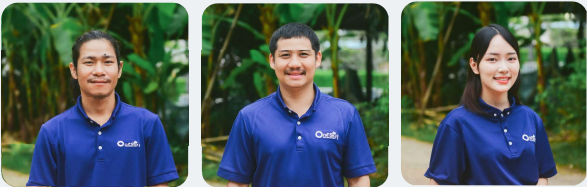


Supporting Vulnerable Children and their Families

Chiangmai team



Alternative Care Department



Family Strengthening Department



Child Protection Department



Support Department



Finance Report

In 2024 One Sky Foundation spent a total of 13,390,672.12 baht or roughly £315,000 or \$387,000.



To get a driving license in Thailand you must drive a car around a compound with an instructor watching. You must make a successful left turn, right turn and reverse parallel parking. You are not required to show that you can drive safely on a real road with other traffic around. Many years ago, when this system was introduced, it was probably adequate for the traffic levels and speeds on the roads at that time. Today Thailand has one of the highest road accident death rates in the World. We say that Thailand has modernized but not developed. This is a simple example but when we consider the same challenge in the context of Child Protection and Care for the most vulnerable and at-risk children, we can start to imagine the scale of the task we are facing.

I am proud of our growth as an organisation and individually in the last year. I hope you will agree that our ability to bring about sustainable change for the most vulnerable children in our society is increasing year on year. Combining on the ground experience with a deep understanding of the child rights framework and bringing this into the realm of policy makers and those with ultimate responsibility for children’s welfare in Thailand is becoming familiar territory for us and we are starting to see rewards for our efforts.

Although we are a small cog, we have the ability to turn big wheels, and I am very excited about the coming years and the systemic changes I believe we can support that will keep children safe and well cared for. We are very grateful for the support we receive to make our work possible. As we enter 2025, we face the challenge of scaling up our funding in line with our increased capacity, yet at the same time some of our long term supporters will be winding down their support in line with their funding policies. The year ahead will be a big year, full of challenges, but we are determined to keep building on the momentum to bring permanent changes in the quality of care for Thailand’s most vulnerable children.



Andy Lillicrap
co-founder

Child Protection Department

"The Sangkhlaburi Child Protection Working Group is like a shield protecting vulnerable children in all dimensions, such as emotional, social, physical and mental, etc. In 2024 there were 99 reports to the Child Protection Working Group and 40 multidisciplinary team meetings. I am pleased because this shows that the members of the Working Group are committed and see the value of our work together. This makes all the difference for children and how quickly they receive assistance. I am proud that we are a strong working group and that we are now a model for other areas such as Thong Pha Phum District and other areas in Thailand."

Mr. Kitti Laokham, Head of Child Protection Department



During 2024 19 adults were convicted in connection with these cases. This is a huge change from 10 years ago when conviction of those abusing children in Sangkhlaburi was very rare.

One Sky is now working with the leader of Tong Pa Phum district, neighbouring Sangkhlaburi, helping them to set up their child protection committee. The provincial governor has already given his authorization for the new committee and even though they are still forming as a group we have seen several cases already.

The child protection team has also continued its partnership with the Juvenile Detention center supporting 14 boys and two girls after release in 2024. Only one boy released in 2024 has so far been re-arrested and we are very pleased with this outcome compared to previous years.

One Sky's Child Protection team received 99 referrals in 2024. 11 of those were serious enough to require the involvement of the district child protection committee.

The multidisciplinary working team under the committee met 40 times over the year regarding these 11 cases. Other cases were handled by One Sky's licensed competent official and licensed social worker, keeping the committee updated as needed.

The main reasons for referrals were:

- Parents in conflict with the law 24 cases.
- Sexual abuse 21 cases
- Physical violence 19 cases
- Behavioral problems 15 cases

Alternative Care Department

Our research in Sangkhlaburi and elsewhere in Thailand has shown that most children living in private children's homes are doing so because of poverty and difficulty accessing education, reasons the Convention on the Rights of the Child says should never lead to a separation of a child from their parents.

Now that we have established a child protection working group in Sangkhlaburi that can legally and professionally separate children from their parents when it is necessary we hope that this will become the only way in which children are separated from their family. In these circumstances the child protection committee is also able to make an informed and impartial decision about the best alternative care placement for each child based on their own individual needs. We believe that for many children, especially younger children, the best option is foster care where children can receive the individual love and attention they need.

The number of foster care placements available in Thailand remains very low at less than 200 in total compared to over 120,000 children in institutional types of care. This is concerning when most people agree that foster care is the better option for most children. One Sky's efforts to develop a legal foster care system alongside the district child protection committee are an important part of the national plan to increase the availability of foster care in Thailand.

Foster care is one form of so-called family-based care. Another form of family-based care is when children live with relatives (or equivalent such as very close neighbours) and this is known as kinship care. Kinship families in Sangkhlaburi often rely on money being sent from parents working elsewhere in Thailand and this money can be unreliable and not enough due to the poor wages and instability faced by many migrant workers. Because of these pressures children in kinship care are very high-risk to be placed into a children's home and this has compelled One Sky to provide specialist support to these families alongside our foster care program.

One thing that has surprised us as we developed family-based care options under the oversight of the child protection committee has been just how much children move between placements. Traditionally children entered local children's homes and stayed there with no review system or no efforts to support their parents or extended family to be able to take them back. This is changing with better case management and more temporary options available. It is not uncommon for children now to spend a short time in emergency foster care while kinship options are explored. Continued support for parents has made it possible for some children to go back to live with their parents again, for example if parents are released from jail or if a violent partner is successfully convicted and sent to jail.



In 2024, 46 children spent time with One Sky foster families. At the close of the year 15 children are currently with foster families. We supported 31 children living with kinship families, 28 are still receiving support as the new year begins. Also, we have supported 27 children during their stay in school dormitories or children's homes. 16 of these children are receiving continued support at the end of the year. This group includes teenage children we have supported for several years since the children's home they lived in was shut down.

“The vocational promotion project under the Alternative Care Department by One Sky does not aim to make them wealthy from the careers we support, but rather, we want them to develop more vocational skills, be able to live without hardship, and become self-reliant.”

Mr. Chotichai Watthanapanyaphon, Communities Officer Alternative Care Project



We provide support based on the interest, dedication, and enthusiasm of families, starting with a grant of 2,500 baht per family in last year. However, this amount was insufficient to establish a sustainable livelihood. Therefore, this year we have adjusted the support model by providing 5,000 baht per family in the form of a revolving fund. Families are required to repay the amount within 12 months without interest. This ensures that the fund remains available to continue supporting other families in the future.



By December, all 8 families who received support had fully repaid the project funds. However, we estimate the overall success rate to be around 80% because some families have not been able to consistently pursue their chosen occupations and some families used the funds to hire labor due to certain limitations, preventing them from maximizing their income. The project will continue to provide guidance and seek solutions to support these families moving forward.

Overall, especially for families involved in agriculture and livestock, they have been highly successful. They have resources that positively impact their income, with a noticeable increase in earnings this year. They were able to repay the money in just 2–3 months after receiving the financial support, and they have also been able to expand to their descendants' families.

For 2025, this project will continue because we see the benefits it brings in creating opportunities for families to pursue the careers they want without incurring household debt from borrowing from high-interest lenders. The increased income not only allows them to take better care of their children and improve their living conditions, but the learning from training and hands-on experience has also helped them see ways to expand future opportunities.

This year, 8 out of 10 families have passed the assessment and received support, with interests spanning various occupations, including agriculture, livestock farming, broom making, and trading. Among them, 7 are kinship families, and 1 is a foster family.

In addition to providing financial support for vocational activities, the project also organizes training sessions to enhance skills for each profession. This year, we conducted training on organic farming and chemical-free vegetable cultivation, led by an instructor from Rai Rak Thin. Throughout the year, we also scheduled meetings with all families to follow up, share experiences, and inspire other families by showcasing success stories.



Family Strengthening Department

"Thank you to the team who have worked hard, both physically and mentally, and with time, to be a part of promoting the all-round strength of children and the family institution, and to instill a positive attitude towards childcare for caregivers to create a new community that is friendly to the safe growth of children."

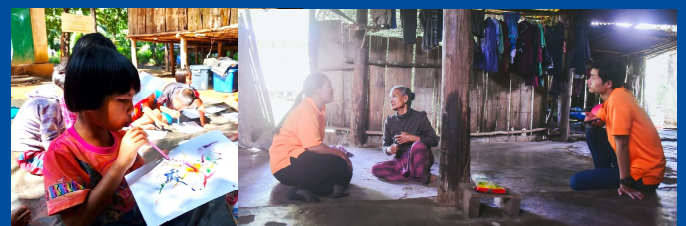
Ms. Bawanee, Head of Family Strengthening Department



Aye's department saw big changes in 2024 as the Early Childhood Project was launched following a successful pilot in 2023. This project represents a major commitment to partnership with nine migrant communities in Sangkhlaburi and has engaged 614 parents and 573 children in a twelve-week program of learning about child rights, healthy child development and parenting skills. Kung, the project leader shares a full update on this exciting new project below.



The Early Childhood Development project relies on some of our most experienced staff and required us to recruit new staff to cover the gap this created in our ability to do case work (social work support to families). In addition, our theory that taking a proactive approach in the community would reduce the need for case work support turned out not to be true. Although we still believe this will be the case in the long term, in the shorter term the opposite has happened. Having such a regular presence in the communities and working with local volunteers has led to closer relationships and stronger trust between our staff and those in the community. The result is more requests for help. However, in many cases these requests for help come much earlier than they might have been made in the past, before problems escalate and become harder to solve. This is a positive outcome and fits with our aim of prevention work.



In summary we can say that this team has never been busier, and we have needed to rely on new and less experienced staff to take on case work earlier in their development than before. We are looking at additional training and support for these staff early in 2025. A full breakdown is shared at the start of this report, but well over one thousand children have benefited from case work support, education scholarships, food welfare, income generation, medical costs and milk supplements.



The Early Childhood Development Project

After a successful pilot project in 2023 the Early Childhood development project started in 2024 bringing a twelve-week parenting program to nine of the most disadvantaged communities in Sangkhlaburi. The numbers of parents and young children attending has far exceeded our expectations and in every program the number of people attending has increased throughout the 12 weeks. The project activities for this year are divided into two parts.



Part 1: Consists of activities designed for children and their parents. The activities for children focus on enhancing Thai language skills through learning materials we have prepared. Each week features different content, allowing children to explore their surroundings and understand aspects of their daily lives. Additionally, the program includes confidence-building activities and developmental exercises through educational toys that foster learning. These activities ensure that children receive age-appropriate development. The activities for parents focus on children's rights and fundamental human rights. Additionally, the program enhances parenting skills by promoting positive parenting techniques. This aims to equip parents with the necessary skills to properly care for their children, fostering appropriate physical and mental development in line with each child's age. The project conducts activities with target groups, including children and parents, once a week for 12 consecutive weeks in each community.

Part 2: Establishing a network of volunteers in the community to serve as advisors for families in child care and to help monitor families within the community. If issues arise that affect the welfare of children, they will notify the relevant organizations, including the One Sky Foundation. The project organizes training for volunteers



Varangkha Anmariephon
Project Manager

from each community a total of 4 times throughout the year, focusing on enhancing skills in child care, children's rights, child protection, and case referral to the appropriate organizations.

The project has a duration of 12 months, from March 2024 to February 2025. By December 2024, a total of 1,187 beneficiaries have been reached, including 614 parents and 573 children, which exceeds the initial target.

Since the pilot phase in 2023 and continuing into full implementation in 2024, we have clearly observed a change in the attitudes of parents, who are placing greater importance on health during pregnancy, as evidenced by the increasing number of pregnant mothers seeking public health services. They are also more aware of the rights children should receive from proper birth registration, which is one of the key topics the project has shared with families to ensure children receive their basic rights. Additionally, the right to education for children in the village who are of school age but have not yet attended school in the past academic year has allowed all children to receive education at the daycare center and at the kindergarten.



In 2025, we expect that the project will have the opportunity to continue into its second year, allowing both children and parents to engage in activities continuously to bring about further changes in other areas. Building a community volunteer network for child and family care is another key goal of the project. A strong community of volunteers with the necessary skills can serve as advisors to families in providing appropriate child care, as well as help monitor and support children and families within the community, referring them to relevant agencies with responsibilities. Because the creation of a child protection mechanism, beyond the strength of the family, also relies on the community, which plays an essential role in ensuring the completeness of the child protection system, allowing children to truly receive the maximum benefits.



Ms. Aom **Early Childhood Development Project volunteer**

My child has a heart arrhythmia. I took him to the hospital for treatment, but I couldn't afford the medical expenses. One Sky provided assistance by paying off the medical debt and purchasing a health insurance card, ensuring my child could continue receiving treatment without additional costs to me.

I volunteered for the ECD project because I wanted to learn more about childcare. My eldest child is entering adolescence, and he is rebellious, making it difficult for me to handle. One Sky organized training sessions for volunteers on proper childcare techniques. The knowledge I gained from the training has been



extremely helpful. I've learned new ways to care for children, and it has been incredibly beneficial for me.

As a volunteer, I assist the project in organizing activities in the community. I help with translation to ensure that community members understand better. Additionally, I monitor the situation and provide support when I come across families facing difficulties. I offer advice based on the training I received and coordinate with One Sky staff if the issues are beyond what I can handle.

This project is highly beneficial for families as it helps parents and family members understand how to properly raise their children, providing appropriate care and reducing the negative impacts of improper parenting. Moreover, some activities also help improve relationships among family members.





Buddy Project

The survey results from the One Sky Foundation found that one of the reasons children drop out of the education system is the language barrier. Many children grow up in families that do not speak Thai. They do not understand or communicate in Thai, but in school, Thai is used for teaching, and most of the communication in school is conducted in Thai. The problem arises when language affects their learning and academic performance, causing their learning to be unequal to that of their peers. Ineffective learning leads to poor academic results and a lack of interest in studying. Eventually, they drop out of school.

Based on the results of this survey, One Sky developed a project to reduce the factors that cause children to drop out of the education system. "The Buddy... Big Brother/Sister Teaching Little Brother/Sister" project is designed for Grade 12 students to become mentors and teach Thai to preschool children and primary school students who are struggling with their studies due to weak Thai language skills. The buddies are selected through an application process and an initial assessment conducted by the One Sky education team. Additionally, we provide training for the buddies to enhance their lesson planning skills and teaching techniques, as well as how to manage the children they will be teaching. The buddies will plan and carry out their own lessons, with One Sky's education staff monitoring the progress and providing



guidance when issues arise. The buddies will receive compensation from the project.

This year's project involved 5 buddies and taught Thai to a total of 8 children. The project ran for 3 months, from September to November 2024. At the end of the project, One Sky staff summarized the lessons with all 5 buddies to find ways to improve the project's implementation. The project received positive feedback from the schoolteachers, who noted that the children participating in the program were able to communicate better in Thai. They could express basic needs while at school, and most importantly, they learned better in the classroom. Alongside the children's improved language development, the buddies also enhanced their teaching skills, and some of them discovered new interests and found a sense of personal fulfillment.



Ms. Tin Tin O
Buddy Project Volunteer

I learned about the project through a senior at school and became interested because I have a dream of becoming a preschool teacher. So, I applied to join as a buddy in the project. Before I started teaching the children, the project provided training to all the buddies on teaching methods, lesson planning, and how to handle problems during teaching. I had previously taught younger siblings in my family, but it's different when teaching other children.

The three children from my community, whom I teach Thai, are around 5–7 years old. I teach them twice a week, with each session lasting 1.5 hours after my school hours. One problem I encountered in teaching is that one child couldn't speak Thai at all, so he was afraid to talk to me. I tried to build familiarity with him to ease his worries. I spoke Thai to him all the time to help him get used to it and also used sign language to help improve understanding.

I built their confidence, encouraging them to speak up and express themselves. I started teaching them by focusing on Thai consonants and essential Thai vocabulary they should know for daily life. Over the 3 months I taught them Thai, they were able to memorize the Thai alphabet and became more confident in using Thai for communication in everyday situations.

I feel very happy when I teach Thai to the children. It has given me confidence that becoming a preschool teacher is what I want to be. The knowledge I gained from the training in the project has helped me develop skills and confidence in teaching. If the project continues next year, I would be happy to participate again.

I think this project is great for migrant children. Language will not be a barrier to their studying. They will have the opportunity to attend school. In addition to gaining knowledge, their education will provide them with new experiences and a new social environment.





The Family Project

In the first two years the Family Project visited and documented almost 400 private children's homes operating in Chiang Mai and Chiang Rai provinces. The majority were not registered with the government and were not subject to any monitoring or evaluation. The standards of care and the level of training of care givers was extremely worrying. We also learned that the main reasons for almost 20,000 children to be living in these homes are poverty and access to education. The Convention on the rights of the Child and the UN Guidelines for the Alternative Care of Children are clear that these should never be the reasons for children to be separated from their biological parents.

The government departments responsible for implementing these child rights treaties are under resourced and progress is slow. However there has been an encouraging response to our findings and we hope to continue working with the government and UNICEF to speed up Thailand's journey to bringing the child rights framework inline with the international standard.

While waiting for government policy change and enforcement we see the need to prepare those who will be most affected. Our survey interviews revealed very low awareness levels about the international child rights treaties among those running private children's homes in northern Thailand. The Chiang Mai team developed a two-day workshop to enable those attending to understand the key principles of the UN Guidelines and to be able to re examine their own work through this child rights lens.

The workshop was run 13 times in locations throughout Chiang Mai province. 321 people attended a workshop representing 135 children's homes and 34 other organisations involved with children's care. Most of those attending the workshops realized for the first time that if Thailand was in line with the international child rights standards, then most of the children currently in their care would instead be with their families and receiving the support they need for education or because of poverty. Many experience powerful "lightbulb" moments and continued their reflections beyond the workshops in the online social media groups that were set up for each of the 13 groups (one for each workshop location).



The networks and relationships resulting from the workshops have exceeded our expectations. Not least, we started to receive detailed information of historic and ongoing abuse of young children at the oldest children's homes in Chiang Mai. This led to a major investigation to gather evidence. Despite our efforts to activate the Chiang Mai provincial child protection committee, in the end we used our network to bring a police team from Bangkok to remove the children to safety. This is a complex story with a lot of sensitivity that cannot be shared in this report. Feel free to contact us if you would like to know more about the challenges of implementing the child protection act in Thailand's status and power-based society. On a more positive note, we have now been invited to join the provincial child protection committee in Chiang Mai and a new subcommittee working group looking at the situation of private children's homes in the province. This case was covered extensively in the national media, and we have since received information about the abuse of children in other residential care facilities. It is likely that the extent to which our presence was really wanted on the provincial child protection committee will be tested quite soon.



Research on Unaccompanied Children from Myanmar in Thailand : Tak, Chiang Mai, and Chiang Rai.

"Hi, my name is Devin Hubbard. I interned with the One Sky Chiang Mai office from June - September 2023 while doing research for my Masters in International Development. I enjoyed my time so much that I chose to come back to One Sky in January of 2024!"

Mr. Devin Hubbard Project Manager



This year I've been the Research Project Manager for a research contract with UNICEF. Our team looked at children from Myanmar crossing the border into Thailand and currently living without their parents. We focused on those that were living in private residential care, temples, and dormitories of Migrant Learning Centers. We assessed if this group of children has been increasing, the patterns and methods of family separation, protection risks, and education situation. The goal has been to present findings and make recommendations at the policy and service provision levels to UNICEF and the National Human Rights Commission of Thailand to serve the best interests of these children.

I've been so thankful for the opportunity to work on this project, which One Sky received because of its strong reputation in child protection, alternative care, and previous research. I'm personally interested in how research, connected to advocacy, can influence those making decisions in the best interest of children in Thailand. Not only do I believe this project will add value to the overall work in this space but has developed me to contribute more value as well.



Meeting Her Majesty Queen Silvia of Sweden

In May her royal highness the Queen of Sweden came to Bangkok. One Sky has received funds from the Queen's foundation, World Childhood Foundation, for ten years now and along with other partners we were invited to present a short summary of our work to the Queen. Aye, Oh and Kitti represented One Sky at the event while Andy joined the event as one of the representatives of the Alternative Care Thailand (ACT) coalition which is also supported by World Childhood Foundation.

Establishing a New Board of Directors



In 2024, One Sky enters its 13th year of operation, a year marked by significant changes in both its activities and the overall organization. This includes the foundation's Board of Directors, whose 4-year term will conclude on April 30."

To support the expansion of policy-oriented work in Chiang Mai and prevention efforts in Sangkhlaburi, this year we have recruited experts from various fields to strengthen the existing Board of Directors. This will help further enhance the effectiveness and resilience of One Sky's initiatives. At the annual board meeting held this past May, the names of four new board members were introduced. Among them is Mrs. Mayuree Yoktree, a seasoned social worker with extensive experience in various government agencies. She has also been honored with the Outstanding Social Worker Award in recognition of her exemplary contributions. Assistant Professor Dr. Chulaporn Tangpakdee, a distinguished

academic and lecturer with specialized expertise in early childhood care, vulnerable children, children with disabilities, and children in crisis situations. Ms. Auyporn Chuankaew, an independent activist and trainer with expertise in children, youth, and women's issues; and Ms. Kanokpitch Sangkhachala, a specialized nurse and head of the Psychiatric and Substance Abuse Department, who also serves as a member of the District Child Protection Committee in Sangkhlaburi. All four individuals were approved by the meeting to join One Sky's current Board of Directors, bringing the total number of board members to seven.

The diverse qualifications and experiences of the foundation's Board of Directors will strengthen and drive One Sky's various initiatives forward. We are confident that from 2025 onward, we will witness significant changes and new dimensions in child protection efforts in both Sangkhlaburi and Chiang Mai.

Planning for the future of One Sky



As One Sky enters its 13th year, the organization finds itself at a pivotal moment, transitioning from "childhood" to "adolescence." Having worked intensively on child protection, the organization's growth in both its operations and structure has prompted the management team and core staff to reflect on the successes and challenges of the past decade. This milestone provides an excellent opportunity to collectively shape the direction for the years ahead.

The management meeting held this past November was unlike any before. It featured a collaborative brainstorming session involving both the leadership team and core staff, aimed at creating a unified vision for One Sky over the next 10 years. The outcomes of this meeting will serve as a foundation for developing projects and activities, with input from everyone in the organization. This collaborative approach is an identity of One Sky, reflecting our commitment to involving all members in driving our work forward and steering the organization toward a shared goal.

Partners supporting One Sky's work in 2024



We are also grateful for considerable support from:

The Colani Family

The Michie Family



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